

TEXARKANA RESOURCES FOR THE DISABLED, INC.
Texarkana Sheltered Workshop, Inc.
Haven Home of Texarkana, Inc.
Haven Housing, Inc.

Board of Directors Meeting
July 16, 2024

The regular meeting of the Board of Directors of Texarkana Resources for the Disabled, Inc. was held at 12:00 noon, on Tuesday, July 16th, 2024, in person at 3015 E 19th Street Texarkana, AR 71854

- Lauren Layne called the meeting to order at 12:12 pm.
- Invocation
 - Given by Joe Lippian
- Roll Call

Members present were Lauren Layne, Joe Lippian, Tanya Dunlap, and Dr. Larry Davis.

Members excused were Michelle Walraven, Tami Parker Eakin, Brenda Kelley, Melva Flowers, Matt Robertson, and Collins Bruner.

Motion to approve May 23rd, 2024 Board Meeting Minutes by Tanya Dunlap. Larry Davis seconded. Motion carried.

Response to public comments: None.

Financial Report

- April and May Financials:

CEO reported that Texarkana Resources is on track to hit predicted budget goals by the end of the fiscal year.

CEO also shared that although we are on track to be in the positive at the end of the FYE 2023-2024 once depreciated and vacation liabilities are added we will be in the negative for the year. Depreciation is much higher now that we have a new building and two new vans.

Motion to approve financials by Lauren Layne, Joe Lippian seconded. Motion carried.

New Business

- Policies

Lauren Layne created a nominating committee to consist of Larry Davis, Tanya Dunlap, and Joe Lippian to follow-up on new potential board members. Joe Lippian will chair the committee.

- CEO shared with the nominating committee three names of three individuals who have expressed interest in joining our board of directors.

CEO presented policies changes to the following documents they were reviewed and discussed with board member input and changes made accordingly.

- Board By-Laws
- Board Policies
- Texarkana Resources Employee Handbook
- The 24-25 Strategic Plan
- The 24-25 Cultural and Diversity Plan

Joe motioned for the above policies to be approved with discussed edits. Larry Seconded the motion. Motion carried.

Board members turned in their completed self-assessment forms.

- CEO presented that we need to remove the HR Coordinator Terri Rushing from our bank account as she has submitted her resignation and to add Larry Davis our Treasurer and Brooke Rooters are Assistant to the CFO. Tanya motioned for approval. Joe Seconded – Motion Carried.

- Fundraising/Grants/Events

Submitted Grant for Christus Saint Michaels – Was not selected.

Kiwanis awarded us a grant for \$1,500 for safety equipment

CEO has submitted grant to AR community foundation

We have begun working on the draw-down and CEO issued tickets to board members present to sell.

IX. Adjourn

Motion to adjourn by Tany Dunlap, Lauren Layne seconded. Meeting adjourned.

NOTE – Since there was not a quorum at the meeting CEO sent edited polices to remaining board members to vote via e-mail. On 7/16/2024 Matt Robertson, Melva Flowers, Tami Parker-Eakin, and Collins Bruner all voted to pass each motion making each motion carry.